



BAHAS ACADEMY

Debaters' Development Roadmap

1 May 2022

Executive Summary

This document outlines the Bahas Academy's Debaters' Development Roadmap for nurturing debaters at different life stages. The roadmap details the National Competition (Bahas4PM) at both Secondary and Post-Secondary Institutes as well as House Competitions and supporting developmental interventions to strengthen oracy, critical thinking and the courage to speak. The roadmap is developed with insights from partners and is closely aligned to the national **21st Century Competencies** (MOE) framework.

Executive Summary

Bahas Academy is committed to developing excellence in each and every learner who wishes to explore Bahas as a way of expressing himself/ herself, and together with like-minded peers, build a community of exceptional thinkers to contribute back to society in any sector that they are passionate about.

This document has 2 sections:

- I. Groups of Learners and their points of entry in the broad roadmap for a comprehensive debaters' development;
- II. Bahas Academy Community, a network of debaters for current and future projects as possible alumni benefits.

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Groups of Debaters

Cili Api:
Kecil-kecil Cili Api

Primary School Learners

Sang Nakhoda:
Berlayar bernakhoda,
berjalan dengan yang tua

Secondary School Learners

Sang Padi:
Ilmu Padi, makin berisi makin
runduk

**Junior College, Polytechnic, Institutes of
Technical Education Learners**

Pujangga Kata

**University
Working Adults**

Highlights of DDR

National Competition/ Bahas4PM

- 2 National touchpoints for debaters in secondary and post-secondary levels
- Bahas Academy is owner of the competition
- This is to protect 4PM institutional legitimacy and national heritage

House Competition

- These are friendly competitions between partners and institutions
- This is co-organized initiative
- This strengthens collaborations via exploratory changes including new debate format and assessment

Workshops

- These interventions are learning and developmental activities
- Interventions are adapted to learners, based on our Vision, Mission and 21CC
- This ensures that there is a continuous, coherent learning experience from school to the workshops

Bahas Academy

Vision, Mission and Values

Vision

A community of youths with the courage to present and defend their views convincingly



Mission

Promote critical thinking and grit through Malay Language and Culture

Bidas.Cerdas.Tuntas



Values

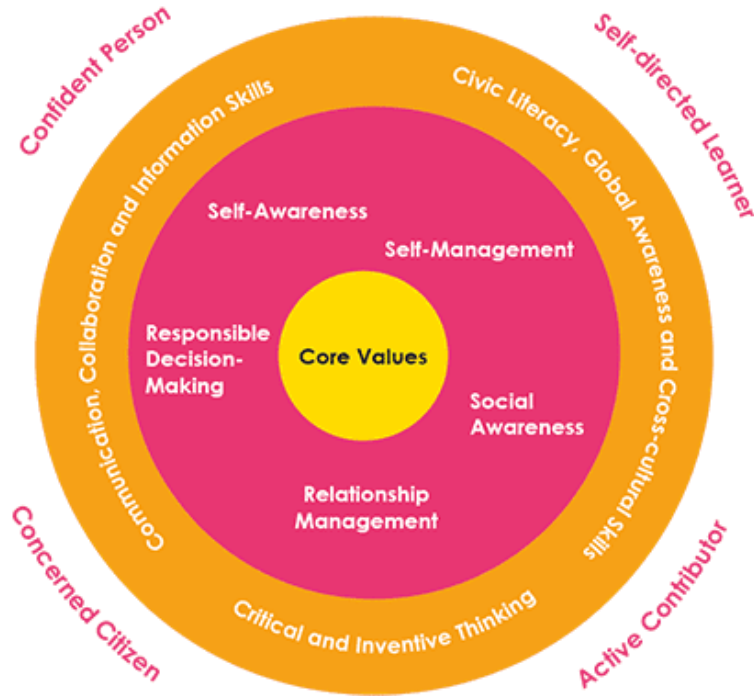
Respectful

Open

Humble



Aligning to MOE 21CC Framework

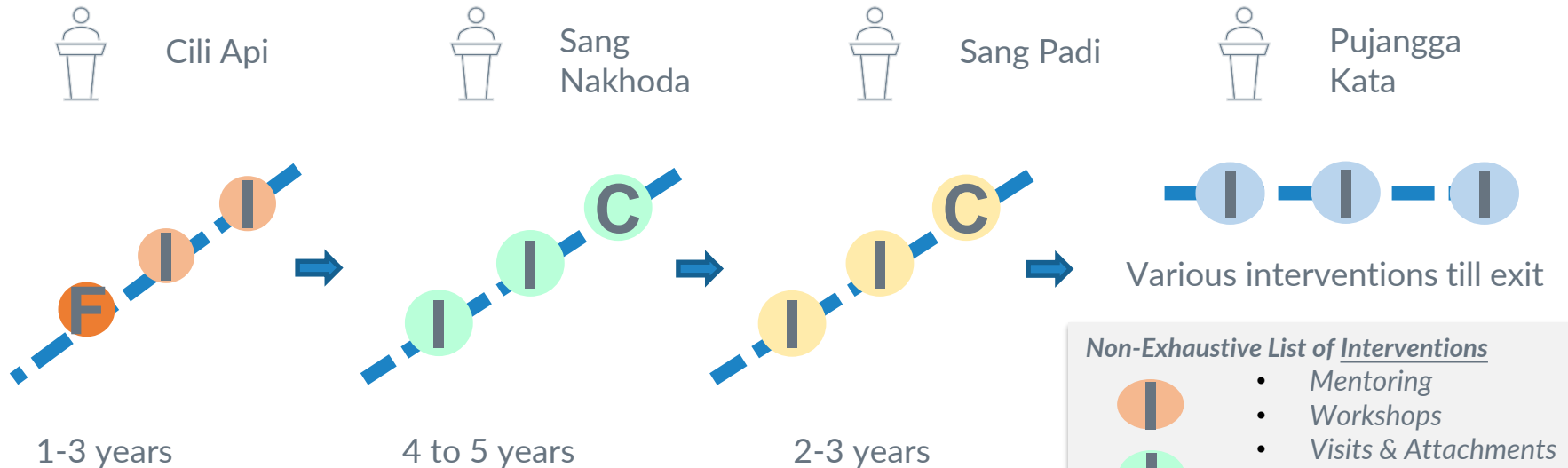


We align all initiatives and programs under Bahas Academy to the **Singapore Ministry of Education 21st Century Competencies Framework**.

This strategic alignment allows our activities to synergize with schools' curriculums and contribute to schools' efforts to achieve the respective Desired Outcomes of Education.

(I) Debaters' Development Roadmap

Bahas Academy Debaters' Development Roadmap



Flagship Program

F For Cili Api

National Competitions

C **C**

Non-Exhaustive List of Interventions

- Mentoring
- Workshops
- Visits & Attachments
- Networking
- Friendly Competitions
- Talks
- Townhall
- Retreats

Roadmap for Cili Api



Ayna
Age 10

Flagship Programme

- To be designed and delivered by Bahas Academy
- Focused on Introduction to Bahas
- Build collective and self-efficacy in presenting views, receiving counter views

Interventions

- Workshops to build oracy, confidence
- Inclusive Talks to encourage the debating spirit
- Potential friendly competitions intra school (within each school)
- Visits and Attachments within the country (physical) or overseas (digital immersion)
- Invite to join Bahas Academy Community

Roadmap for Sang Nakhoda



Ayra
Age 13

Interventions

- Workshops to build oracy, confidence
- Exclusive executive programmes, talks, workshops by Debaters or invited thought leaders, offered on an ad-hoc basis
- Mentoring
- Networking
- Invite to join Bahas Academy Community
- **With Partners:**
- Potential friendly competitions across schools (nationally or regionally)
- Visits and Attachments within the country or overseas (physical immersion)

National Competition

- Focused on Self, Family, Community and National themes

Roadmap for Sang Padi



Alya
Age 17

Interventions

- Mentoring
- Networking
- Invite to join Bahas Academy Community
- **With Partners:**
 - Workshops to build oracy, confidence
 - Exclusive executive programmes, talks, workshops by Debaters or invited thought leaders, and offered on an ad-hoc basis
 - Potential friendly competitions across schools (nationally or regionally)
 - Visits and Attachments within the country or overseas (physical immersion)

National Competition

- Focused on Self, Family, Community and National, Regional and Global themes

Roadmap for Pujangga Kata

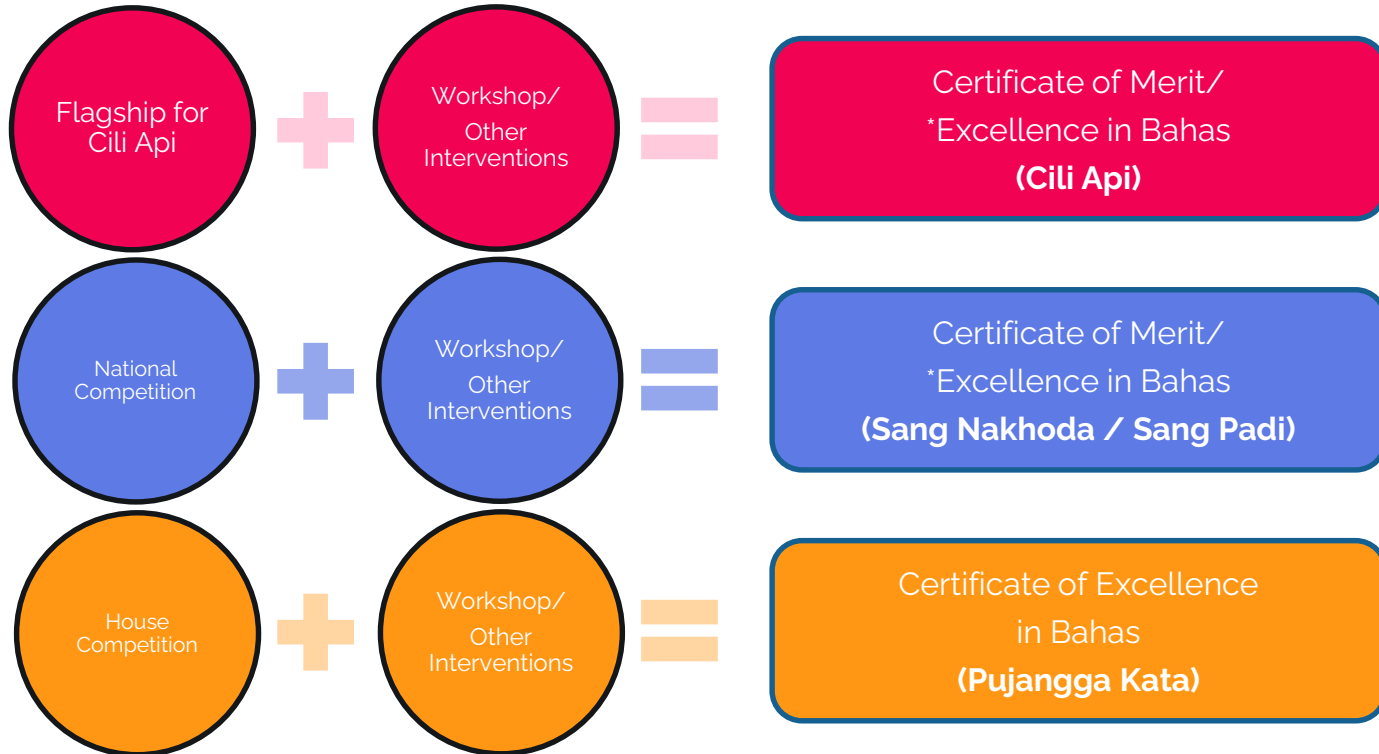


Aishah
Age 19

Interventions

- **With Partners**: (Debaters may be trainers or participants)
- Mentoring
- Networking
- Workshops to adapt oracy and confidence in different contexts
- Exclusive executive programmes, talks, workshops by Debaters or invited thought leaders, and offered on an ad-hoc basis
- Potential friendly competitions across schools (nationally or regionally)
- Visits and Attachments within the country or overseas (physical immersion)
- Invite to join Bahas Academy Community

Certification Framework



Overview of Activities/Programmes



Mapping Initiatives to MOE 21CC

<u>Activity</u>	<u>Core Values</u>	<u>Socio-emotional Competencies</u>	<u>21st Century Competencies</u>	<u>Desired Outcomes of Education</u>
Flagship Program	Respectful Open Humble	Self-Awareness	Critical & Inventive Thinking	Concerned Citizens
Mentoring		Self-Awareness, Self-Management, Relationship Management Responsible Decision-Making	Civic Literacy, Global Awareness & Cross-Cultural Skills	Self-directed Learners
Workshops		Self-Awareness, Self-Management Responsible Decision-Making	Critical & Inventive Thinking	Concerned Citizens
Visits, Attachments		Self- Management, Social Awareness,	Civic Literacy, Global Awareness & Cross-Cultural Skills	Self-Directed Learners
Networking		Social Awareness, Relationship Management	Communication, Collaboration & Information Skills	Active Contributors
National & House Competition		Relationship Management, Responsible Decision-Making	Critical & Inventive Thinking	Confident Persons

(II) Bahas Academy Community

Bahas Academy Community

All participants will be invited to the **Bahas Academy Community**. They will benefit from the following initiatives that may be co-organized with respected partners or designed in-house for the Bahas Academy Community.

<u>Initiative/ Program</u>	<u>Location</u>	<u>Objective</u>
Bahas4PM Committee	Singapore	To give leadership opportunities to youths to renew Bahas competitions and programs for the nation
Workshops	In all partner countries, including Singapore	To upskill oracy and prepare passionate debaters for international competitions
Digital Library for Case Studies	Online	To recognize and identify good practices, and feature outstanding cases in related journals
Mentoring	In all partner countries, including Singapore	To tutor young talents in oracy and critical thinking May extend to career or personal development
Networking		To build a network of strong minds committed to social good

End of Debaters' Development Roadmap